The Learning Compass

The simple structure and orientation aid for self-organised learning



Background

Our learning processes run in cycles.

We only learn sustainably if we repeat processes and contents again and again in different contexts and create new links in the process.

For this to succeed, an awareness of our learning process is elementary.

The Learning Compass takes on this task by helping to answer the relevant questions.

Here's how:

- Which of the problem descriptions best describes your current situation? Why?
- Think about how you could move to the next phase in a clockwise direction. What should the next phase look like? What do you need for it? When will you be ready to take the next step?

Try out

Problem: I am trying out a lot at the moment, but I am looking for a concrete approach.

Experimentation, courage, discovery, making your own mistakes

Reflect

Problem: I think a lot about my learning process, my challenge and my goal setting, but somehow I don't get into action.

Get feedback, clarify meaning, discover potential, take a bird's eye view



Inform

Problem: I have a lot of information, but I don't know where to start.

Curiosity, being surprised, probing, being inspired, broadening horizons

Implement

Problem: I have already gained some experience with methods and techniques and tools, but I am somehow stuck.

Implement, test and verify, become effective, apply levers

